











-1G.

BROWSER:General	BROWSER: General Resource Information				
First Name: Elroy	Last Name Blues	Title: Musician	SSN 123-45-6789		
E-mail: Elroy	Daytime Phone Blues	Evening Phone: Musician	Status		
Resource Type: V Contrac Available to Interview As of: 12/1/2000 Geographic Preference Chicago Skills/Roles Criteria	Resource Type: V Contract C Contract to Hire Direct Hire Available to Interview As of: Available to Start: 12/1/2000 Geographic Preference Referred By: Chicago Skills/Roles Criteria	Available Agent 1 Agent 2 Agent 2 Agent 3	Supplier Agents:	Managing Supplier Agent(s) Agent 1 Agent 3	
Skill 1 Skill 1 Skill 1 Skill 2 Skill 3 Skill 4 ADD SKILL	Role 1 Role Role Role Role Role Role Role Role	ADD ROLE			

FIG.

BROWSER:General Resource Information (Cont.)	source Informa	ation (Cont.)					
Skills/Role Detail	Level	Years Exp	Preference	Visibility	0	Delete	
Škill 1	Expert	12	Not Required ∇	Protected	Δ		
Skill 2	Novice	1.5	Required ∇	Public	Δ		
Skill 4	Trained	-	Required ∇	Public	Δ		
Role 2	Guru	12	Required ∇	Public	Δ		
Role 4	Expert	12	Not Required ∇	Private	Δ		
Resume:							
						UPLOAD RESUME	
Compensation:		Comment:]	
Hourly 50.00	Protected	Δ					
Daily	Private	Δ					
Monthly	Private						
Annual	Private	Δ					
Other:							
Job Consideration:		Preference:	Comment:				
Pager	٠	O YES @ NO					
Overtime							
Travel		O YES ® NO					
Telecommute)					

FIG. 10

9/9

VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED

VISIBILITY: RESTRICTED

VISIBILITY: UNRESTRICTED VISIBILITY: RESTRICTED

DES. TO USE SKILL: VALUE

SKILL: VALUE

AVAILABLE DATE:VALUE

POSITION: CONTRACT

-OCATION: VALUE

SUMMARY: VALUE

VISIBILITY: RESTRICTED

TARGETED EMPLOYER: VALUE

OTHER: VALUE

COMP, RANGE: VALUE

ROLE: VALUE

VISIBILITY: UNRESTRICTED VISIBILITY: UNRESTRICTED

/ISIBILITY: RESTRICTED

APPLICANT: VALUE

OWNER:VALUE

EVEL, YEARS, DESIRE

TO USE SKILL, ETC.)

(E.G., SKILL MAY LIST

BELOW PROFILES CAN BE MULTI DIMENSIONAL

NOTE: VALUES IN THE

VISIBILITY: PRIVATE

VISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: UNRESTRICTED /ISIBILITY: RESTRICTED /ISIBILITY: RESTRICTED VISIBILITY: RESTRICTED /ISIBILITY: RESTRICTED **/ISIBILITY: RESTRICTED** /ISIBILITY: PRIVATE

(APPLICAN) FIG. 8

PROFILE)

TARGETED SUPPLIER: VALUE RESPONSE PERIOD:VALUE COMPENSATION: VALUE HIRING AGENT: VALUE POSITION: CONTRACT DES. SKILL: VALUE REQ. ROLE: VALUE REQ. SKILL: VALUE DES. ROLE: VALUE SUMMARY: VALUE OCATION: VALUE **IOB TITLE: VALUE** OWNER:VALUE OTHER: VALUE

FIG. 11 (HIRING **PROFILE**) AGENT

ACTUALLY CAPTUREDIN LOGIC FO THE MATCH THE DATA RECORD, CAPTURED IN THE TAXONOMY-NOT HIERARCHICAL REPRESENT ENGINE